To Whom It May Concern, Feb. 17, 2010

This letter is written as a reference to the character and work ethics of Michael Irish.

Mike has assisted me in technical work over the past few years and has been a valuable asset in my technical subcontracting work.

He has always been on time, courteous, eager to learn, and quick to put new skills to use.

Mike has no problem understanding and performing the task at hand. And when a task has been completed. Mike is immediately looking for what he can do next. This has made our working relationship very productive.

Mike's courteousness and considerate approach has been positive for customer relations as he is able to quickly earn a client's confidence and put their mind at ease about any project being undertaken. With customer satisfaction being very high on my list of goals, I appreciate that Mike is of the same mindset.

I do refer jobs to Mike whenever I can as he can be trusted to complete an assignment independently, competently, and completely.

On the occassions when I am in need of a hand, Mike will be my first call every time.

It is my opinion as a co-worker, and as a friend, that Michael Irish would be a positive addition to any company.

I believe that whomever he chooses to work for will be blessed indeed.

Please feel free to contact me if you should have any questions.

Sincerely,

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